I recommend, with modifications from the Assembly floor if any, that the ICCs divide responsibilities across continents, rather than by continent.

## Rationale:

Whilst people link within regions, countries, and have 'ad hoc' gatherings, there could be value in linking across countries (similar to different countries/towns being 'twinned. Crossfertilization could occur, whilst maintaining two, similar sized groups, each of which could link with one ICC (if two ICC). Each group could be subdivided, whilst including different countries and regions. This way, each ICC links across countries/continents, rather than emphasizing geographical differences and potentially growing further apart over the years. This way also enables ICC members to share expertise across boundaries, enhancing cultural awareness, which can increase across countries and within countries, so we learn from each other, even if we express our calling in different ways within our own culture.

Examples found in ATA Vol.53 Issue 4

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